BELL LEADERSHIP INSTITUTE

BUILDING LEADERS SINCE 1972

Signature Roundtable

FOR YOUR EXECUTIVE LEADERSHIP TEAM™



Execute. Lead As One.

Help your executive team move from strong functional leadership to one shared direction, equipping them to think, decide, and lead the organization as a whole.

30+ YEARS of The Leader's Roundtable + **DECADES OF EXPERIENCE** building customized client roundtables = **ONE SIGNATURE EXPERIENCE** built for your leaders and your business

AT A GLANCE

WHO	An intact team of C-suite leaders who share responsibility for setting direction and leading the organization.
PURPOSE	Build an executive team that aligns around shared priorities and takes collective ownership of organizational performance.
FORMAT	6 - 12 executive leaders | 4 - 6 two-day sessions | ~12 month journey
FOUNDATION	Begins with an Achievers™ session and 360° feedback results.
DISCOVERY	Conversations with executive sponsors and team members shape the topics, sequence, and emphasis.
APPLICATION	Every session connects to the real decisions, relationships, and challenges facing your executive team.

Build an executive team that leads as ONE.

WHAT THIS EXPERIENCE BUILDS

- **Shared direction** around organizational priorities, strategy, and key decisions
- **Team effectiveness** through stronger trust, communication, and working relationships
- **Enterprise perspective** to see how decisions and outcomes connect across functions
- **Judgment** to navigate competing priorities with the whole organization in view
- **Collective ownership** of enterprise-wide challenges and outcomes
- **Sustained performance** through growth, change, and competing demands

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POSSIBLE FOCUS AREAS

Starting with Achievers™ as the foundation, the experience takes shape around what your team needs most.

Aligning on Mission, Vision, Values and Strategy
Build alignment around purpose, direction, priorities, and how the organization moves forward.

Leading and Working as an Executive Team
Strengthen relationships, communication, and shared accountability at the top.

Building the Next Generation of Leaders
Develop talent, strengthen succession readiness, and build the future leadership bench.

Creating a Change-Ready Culture
Shape the culture and systems that help the organization adapt before change is required.

Leading Through Change
Guide people through a specific transition with clarity and sustained momentum.

Thriving in a Complex Executive Role
Develop practices that support sound judgment and sustained performance.

Strengthen your leadership team as a whole

Leaders deepen their own capabilities while building the trust and shared perspective to lead together.

Together, the team can

- Align on priorities
- Navigate complexity
- Lead the organization forward together

BUILT AROUND YOUR BUSINESS

Topics and sequence are shaped through a discovery process based on your team's goals and organizational priorities. The result is a focused experience purpose-built around the challenges and opportunities your leaders are facing.

YOUR LEADERSHIP GUIDES

Experienced trainers combine Bell Leadership's proven curriculum with deep leadership and business expertise. Drawing on diverse professional backgrounds, they bring real-world perspective to each discussion and create the conditions for meaningful learning, candid conversation, and practical application.



Bill Sanford, MS
Since 2008

SENIOR TRAINER & EXECUTIVE COACH

Expert in trust, teamwork, and organizational performance, drawing on an early career in conflict resolution and decades of experience developing leaders and teams.



Jon Player, JD, MSPH
Since 2016

TRAINER & EXECUTIVE COACH

Trusted leadership advisor, drawing on backgrounds in law, science, and research to help leaders navigate complexity, think strategically, and take effective action.



Susan Gisler, PT, DPT, MHA
Since 2021

TRAINER & EXECUTIVE COACH

A seasoned healthcare leader and executive coach known for helping leaders foster engagement, lead through change, and achieve meaningful growth.

LET'S START THE CONVERSATION

We welcome the chance to explore what a Signature Roundtable could look like for your executive leadership team.

(919)967-7904
BellLeadership.com

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