BELL LEADERSHIP INSTITUTE

BUILDING LEADERS SINCE 1972

Signature Roundtable

FOR YOUR NEXT-GENERATION LEADERS™



Expand Perspective. Increase Impact.

Help your rising leaders move from subject-matter expertise to enterprise thinking, equipping them to lead across boundaries, contribute at a higher level, and prepare for what's next.

30+ YEARS of The Leader's Roundtable + **DECADES OF EXPERIENCE** building customized client roundtables = **ONE SIGNATURE EXPERIENCE** built for your leaders and your business

AT A GLANCE

WHO	Vice presidents, directors, and leaders of teams, divisions, or cross-functional work in the same organization who are being positioned for broader responsibility.
PURPOSE	Position your rising leaders to think, decide, and lead at the enterprise level, not just excel within their own team or function.
FORMAT	12-24 rising leaders | 6 two-day sessions | location of choice | 12-18 months
FOUNDATION	Begins with an Achievers™ session and 360° feedback results.
APPLICATION	Every session specifically connects learning to your organization's real priorities and challenges.
OPTIONAL CAPSTONE	Opportunities to integrate a capstone business project and executive sponsor touchpoints throughout the experience.

Build leaders with an ENTERPRISE mindset.

WHAT THIS EXPERIENCE BUILDS

- **Enterprise perspective** to see connections and tradeoffs across functions
- **Self-awareness** of how behaviors and patterns affect outcomes and others
- **Judgment** to navigate complexity and make enterprise-level decisions
- **Influence** to collaborate across functions and build alignment
- **Succession readiness** to build the leadership bench needed for long-term success
- **Sustained performance** through focus, discipline, and effective leadership practices

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THE LEARNING JOURNEY

A proven sequence of topics, real-world application.

1. **Achievers: Developing Critical Self-Awareness**
   Establish a common language and framework to understand yourself, influence others, and lead well.
2. **Thinking Like a Leader: Purpose, Perspective & Wisdom**
   Move beyond a functional perspective to think and lead for the broader organization.
3. **Building High Performing Teams**
   Build trust and alignment to strengthen performance within and across teams.
4. **Selecting & Developing Talent**
   Strengthen the ability to select, develop, and retain the talent the organization needs.
5. **Leading Through Change**
   Build the clarity, adaptability, and alignment to lead through change.
6. **Sustaining Personal Peak Performance**
   Align priorities, energy, and commitments to sustain performance and impact.

DEVELOPMENT WITH ORGANIZATIONAL IMPACT

The value extends beyond individual development. Participants within the same organization build a common language and shared framework for leadership, creating stronger alignment across teams and functions. As leaders apply what they learn, they broaden their perspective, strengthen relationships across the organization, and increase their readiness for expanded responsibility.

BUILT AROUND YOUR BUSINESS

Leadership development is most effective when it is connected to the work that matters most. A group of your rising leaders apply concepts directly to your organization's priorities, opportunities, and challenges, using real business situations as the foundation for discussion. This creates immediate relevance and practical application, helping leaders address the issues that matter most to your organization.

YOUR LEADERSHIP GUIDES

Experienced trainers combine Bell Leadership's proven curriculum with deep leadership and business expertise. Drawing on diverse professional backgrounds, they bring real-world perspective to each discussion and create the conditions for meaningful learning, candid conversation, and practical application.



Bill Sanford, MS
Since 2008
SENIOR TRAINER & EXECUTIVE COACH

Expert in trust, teamwork, and organizational performance, drawing on an early career in conflict resolution and decades of experience developing leaders and teams.



Jon Player, JD, MSPH
Since 2016
TRAINER & EXECUTIVE COACH

Trusted leadership advisor, drawing on backgrounds in law, science, and research to help leaders navigate complexity, think strategically, and take effective action.



Susan Gisler, PT, DPT, MHA
Since 2021
TRAINER & EXECUTIVE COACH

A seasoned healthcare leader and executive coach known for helping leaders foster engagement, lead through change, and achieve meaningful growth.

LET'S START THE CONVERSATION

We welcome the chance to explore what a Signature Roundtable could look like for your next-generation leaders.

(919)967-7904
BellLeadership.com

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